

# Establishment and Appointments to the Reconciliation Committee

Tuesday, 13 December 2022  
Council

Strategic Alignment - Enabling Priorities

Public

**Program Contact:**

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Shaping

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## EXECUTIVE SUMMARY

In the last term of Council (2018-2022), Council resolved to have a Reconciliation Committee in accordance with the City of Adelaide Standing Orders. It is recommended that this committee is re-established during the 2022-2026 Council term.

The City of Adelaide Reconciliation Committee (the Committee) works to advance reconciliation in the city and seek broad Aboriginal and Torres Strait Islander participation in Council activities and events.

This report seeks the establishment, adoption of Terms of Reference, and other related matters for the committee and seeks the appointment of Council Members and external members in accordance with the Terms of Reference.

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## RECOMMENDATION

### THAT COUNCIL

1. Establishes pursuant to section 41 of the *Local Government Act 1999* (SA) for the 2022-2026 Council term the City of Adelaide Reconciliation Committee with a membership of 11 comprising:
  - 1.1. The Lord Mayor (Ex Officio)
  - 1.2. Three Councillors
  - 1.3. Three strategic agency representatives - representing Reconciliation South Australia, Aboriginal Affairs and Reconciliation (Attorney General's Department) and Aboriginal Health Council of South Australia
  - 1.4. Three Aboriginal and/or Torres Strait Islander representatives
  - 1.5. One Kaurna specific representative and one proxy (representing Kaurna Yerta Aboriginal Corporation)
  - 1.6. Two proxies for the 2022-2026 municipal term of office
2. Delegates to the City of Adelaide Reconciliation Committee in exercise of the powers contained in Section 44 of the *Local Government Act 1999* (SA), the responsibility to the end of the 2022-2026 Council term to provide advice to the Council by considering matters set out in the committee's Term of Reference and:
  - 2.1. At its first meeting the authority to determine who will undertake the Dual Chairing role alongside the Lord Mayor, and also a Deputy Chair.
  - 2.2. The authority to determine the time and place of its quarterly meetings.
  - 2.3. The appointment of Strategic Agency representatives.

3. Applies the provisions of Parts 1, 3 and 4 of the *Local Government (Procedures at Meetings) Regulations 2013 (SA)* (as a matter of law) to all meetings of the Reconciliation Committee established in part 1 herein.
  4. Adopts the Terms of Reference for the Reconciliation Committee established in part 1 herein as set out in Attachment A, Item 10.5, and delegates authority to the Chief Executive Officer to alter content to reflect matters determined by the Council at its meeting held on 13 December 2022.
  5. Approves remuneration for those members of the Reconciliation Committee, established in part 1 herein, that are not Council Members as prescribed in Attachment B to Item 10.5 on the Agenda for the meeting of the Council held on 13 December 2022.
  6. Contingent on the adoption of part 1 herein, notes the Lord Mayor's ex officio position on the Reconciliation Committee and approves the appointment of three Councillors to the Reconciliation Committee for the 2022-2026 Council term.
  7. Appoints the following external members and proxies to the City of Adelaide Reconciliation Committee established in part 1 herein, for the 2022-2026 Council term:
    - 7.1. Aboriginal and/or Torres Strait Islander community representatives:
      - 7.1.1. Ms Yvonne Agius
      - 7.1.2. Mr Ivan-Tiwu Copley
      - 7.1.3. Ms Deanne Hanchant-Nicholls
      - 7.1.4. Proxy Members - Ms Lynette Crocker and Ms Kveta Vlotman
  8. Notes the Chief Executive Officer (or delegate) will liaise with the following Strategic Agencies to identify representation and delegates the authority to appoint the individuals identified to the Reconciliation Committee to the Chief Executive Officer:
    - 8.1. Reconciliation South Australia
    - 8.2. Aboriginal Affairs and Reconciliation, Attorney General's Department
    - 8.3. Aboriginal Health Council of South Australia
  9. Notes the Chief Executive Officer (or delegate) will liaise with the Kurna Yerta Aboriginal Corporation to identify one member and one proxy member, and delegates the authority to appoint these members to the Reconciliation Committee to the Chief Executive Officer.
  10. Notes that the Administration will write to the nominated Agencies to confirm their representatives for the City of Adelaide Reconciliation Committee.
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## IMPLICATIONS AND FINANCIALS

City of Adelaide 2020-2024 Strategic Plan	<b>Strategic Alignment – Enabling Priorities</b> Support, promote and share Aboriginal and Torres Strait Islander cultures and pay homage to the Kaurna people as traditional owners.
Policy	Council’s Reconciliation Vision Statement (2012) Council’s Stretch Reconciliation Action Plan 2021-2024
Consultation	Expressions of interest for community member positions on the City of Adelaide Reconciliation Committee were advertised according to the City of Adelaide Reconciliation Committee Terms of Reference and Process for Selection and Appointment of Members.
Resource	Administration provides meeting support.
Risk / Legal / Legislative	Council and its Committees will conduct business in accordance with the relevant provisions of the <i>Local Government (Procedures at Meetings) Regulations 2013 (SA)</i> and the Corporation of the City of Adelaide Standing Orders.
Opportunities	The City of Adelaide Reconciliation Committee will engage collaboratively with peak Government and non-government reconciliation groups to advance reconciliation in the city and encourage and seek broad Aboriginal and Torres Strait Islander participation in Council activities and events.
22/23 Budget Allocation	Total \$18,000
Proposed 23/24 Budget Allocation	Proposed \$18,000
Life of Project, Service, Initiative or (Expectancy of) Asset	Not as a result of this report
22/23 Budget Reconsideration (if applicable)	Not as a result of this report
Ongoing Costs (eg maintenance cost)	Not as a result of this report
Other Funding Sources	Not as a result of this report

# DISCUSSION

## Reconciliation Committee Purpose

1. The City of Adelaide Standing Orders state there shall be a Reconciliation Committee (the committee) established by Council for their term of office. Membership of the committee will be in accordance with its Terms of Reference.
2. The primary purpose of the committee is to engage collaboratively with peak government and non-government reconciliation groups to advance reconciliation in the City of Adelaide and encourage and seek broad participation from Aboriginal and Torres Strait Islander peoples in Council activities and events.
3. The role of the committee is to:
  - 3.1. Provide input to policy development and strategic advice to Council across areas likely to impact Aboriginal and Torres Strait Islander peoples as requested by Council or resolved by the Committee.
  - 3.2. Promote and advocate a positive representation of Aboriginal and Torres Strait Islander peoples, facilitate reconciliation between city communities and contribute to the education and awareness of the city communities about the diversity of Aboriginal and Torres Strait Islander cultures.
  - 3.3. Monitor the implementation of the guiding principles of Council's Reconciliation Vision Statement across City of Adelaide.
4. Throughout the 2018-2022 municipal term of office, Council resolved to have a Reconciliation Committee in accordance with the City of Adelaide Standing Orders.
5. Last term, the City of Adelaide Reconciliation Committee met quarterly with a membership of eleven comprising the Lord Mayor (ex officio), three Council Members, three strategic agency representatives, three Aboriginal and/or Torres Strait Islander representatives, one Kurna specific representative and two proxy members.
6. It is recommended that the Reconciliation Committee (the committee) is re-established during the 2022-2026 Council term with the Terms of Reference as outlined in Attachment A.
7. The committee will determine its own schedule of meetings and will assist Council to facilitate and monitor Council's endorsed Stretch Reconciliation Action Plan 2021-2024.
8. Aboriginal and Torres Strait Islander members of the Committee also attend a quarterly informal meeting "Panpanpalya" (conference in Kurna) to discuss any upcoming business of the Committee but also to share cultural knowledge and provide advice.
9. In accordance with the Standing Orders, the committee will have dual Chairs, one of whom will be the Lord Mayor. The committee will select the second person for the dual Chair role, as well as a Deputy Chair, from the remaining committee members.

## Membership Requirements

10. The Terms of Reference for the Reconciliation Committee call for the Lord Mayor (Ex Officio) and three Council members, three strategic agency representatives, one Kurna Yerta Aboriginal Corporation representative and one proxy, three Aboriginal and/or Torres Strait Islander community representatives and two proxies be established.
11. The combined skills and expertise of the membership will ensure that Council's reconciliation agenda is advanced in line with current reconciliation practices and priorities.
12. In recognition of these skills and expertise, Council is requested to approve remuneration to the external committee members based on the information summarised in the Reconciliation Committee Remuneration Schedule and Benchmarking (Attachment B).
13. Each of the following strategic agencies will nominate their representative to the Reconciliation Committee:
  - 13.1. Reconciliation South Australia
  - 13.2. Aboriginal Affairs and Reconciliation, Attorney General's Department
  - 13.3. Aboriginal Health Council of South Australia.
14. Kurna Yerta Aboriginal Corporation will nominate a representative and a proxy member.
15. This report seeks the appointment of external members to the committee noting the appointment of three strategic agency representatives and a member and proxy member representing the Kurna Yerta Aboriginal

Corporation is recommended to be delegated to the Chief Executive Officer to assist with the operational and dynamic representation requirements

### **Selection Process and Outcomes**

16. Advertising for three Aboriginal and/or Torres Strait Islander community representatives and two proxies was undertaken through City of Adelaide social media channels, the Koori Mail and Aboriginal information networks. Applications closed 5:00pm on 1 November 2022.
17. A total of six eligible nominations for the role of Aboriginal and Torres Strait Islander community representative were received and assessed against the responsibilities in the Reconciliation Committee Terms of Reference (Attachment A).
  - 17.1. Ms Yvonne Agius identifies and is a recognised Kurna and Narungga Aboriginal woman and respected Elder. She is a former City of Adelaide Reconciliation Committee member and dual chairperson from 2010-2022. She has worked as a public servant and has been a dedicated Aboriginal Foster Carer. As a former employee at the City of Port Adelaide Enfield, Yvonne was fundamental in the development of several very successful major reconciliation projects. Yvonne has extensive experience and is well represented on a range of community groups and advisory boards that deal with heritage, Native Title, Nunga courts and the Port Adelaide Granny's Group displaying commitment to reconciliation between Aboriginal and non-Aboriginal communities over 40 years.
  - 17.2. Mr Ivan-Tiwu Copley identifies and is a recognised Kurna and Peramangk man and respected community member. He is a former Council Reconciliation Committee member from 2003-2022 and dual chairperson from 2008-2012. He is currently Founder/Chairperson of the TURKINDI Network – The Indigenous Information Network of South Australia Inc – and is well represented on a range of community committees for reconciliation, sports and arts. Ivan displays a great commitment to reconciliation between Aboriginal and non-Aboriginal communities over the past 30 years as demonstrated by several prestigious awards; Order of Australia Medal (OAM) in 2012 for Community Services and the Lord Mayors NAIDOC Award in 2022 for his ongoing contributions to reconciliation in the CBD and the City of Adelaide.
  - 17.3. Ms Deanne Hanchant-Nichols identifies and is a recognised Aboriginal woman with family links from Tanganekald from Coorong, Barkindji from NSW and Narungga from Point Pearce SA. She is currently employed as an Indigenous Employment and Development Human Resources Consultant at the University of South Australia and was one of the writers of their 2014 Reconciliation Action Plan. She was instrumental in the establishment of a Kurna Welcome ceremony for the Vice Chancellor in 2013. In 2013, Deanne was awarded the Vice Chancellor's Professional Staff Excellence Award for reconciliation and working across boundaries. Deanne has also offered her time as an Aboriginal representative with lived experience on the City of Adelaide Access and Inclusion Panel. Deanne displays a great commitment to reconciliation as an ambassador with Aboriginal and non-Aboriginal communities on issues of reconciliation, education, and repatriation spanning over 20 years.
  - 17.4. Ms Lynette Crocker identifies and is a recognised Kurna Aboriginal woman from Adelaide. She is a former Council Reconciliation Committee member representing Kurna Nation Cultural Heritage Association Committee from 2012-2022. Lynette is a volunteer on a range of community committees. Lynette is a Traditional Owner and named applicant on the Kurna Native Title Determination. She has participated in the development of Reconciliation Action Plans for the Campbelltown City Council, City of Port Adelaide Enfield and City of Marion. Lynette displays a great commitment to reconciliation working with Aboriginal and non-Aboriginal communities in the areas of reconciliation, employment, Native Title, education, health and conservation over the past 30 years.
  - 17.5. Ms Kveta Vlotman identifies and is a recognised Jardwadjali, Gunditjmara, Wotjobulak woman. She is currently the Aboriginal and Torres Strait Islander Cultural Development Manager for Uniting Communities and delivers Cultural Orientation and Cultural Respect and Understanding across her organisation. Kveta sits on the Aboriginal and Torres Strait Islander Executive Governance Committee, the Reconciliation Working Group and is the support lead of Aboriginal staff forums, working closely with Executive and human resources for recruitment and retention of Aboriginal and Torres Strait Islander employees. Kveta has extensive experience over 27 years working in community services, government and the education sectors and more recently in corporate services. Kveta is an active and passionate community member who strives for positive outcomes for community.
18. The proposed membership recognises service to, and active participation in, community and a wealth of skills and experience that will enable the City of Adelaide to continue to lead reconciliation between Aboriginal and non-Aboriginal peoples.

# ATTACHMENTS

**Attachment A** - City of Adelaide Reconciliation Committee Terms of Reference

**Attachment B** – City of Adelaide Reconciliation Committee Remuneration Schedule and Benchmarking

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- END OF REPORT -